

ADDENDUM G-D
MADERA UNIFIED SCHOOL DISTRICT
District Academic Coach Goals
Initial Conference Agreement

Name _____ Date _____

Permanent or Probationary (circle one) 1st 2nd Other _____ Position _____

1. Coach and Support Colleagues and School Site Leadership

- 1A. Provides coaching and modeling in organizing instruction, lesson design, instructional delivery and assessment related to all core areas.
- 1B. Conducts demonstration lessons, one-on-one observations, and facilitates group observations.
- 1C. Serves as a resource in identifying appropriate instructional strategies and interventions.
- 1D. Provides on-going training and support.

2. Professional Development

- 2A. Provides professional development to colleagues and school site leadership that supports district initiatives.
- 2B. Facilitates district level curricular development.
- 2C. Assists in building an interactive classroom environment focused on the grade level content and effective instructional strategies.
- 2D. Researches, develops, and delivers trainings that build capacity and effectiveness among colleagues and school site leadership.

3. Professional Behavior

- 3A. Assumes responsibility for assigned duties.
- 3B. Adheres to the rules and regulations of the school and District.
- 3C. Engages in professional discussions with colleagues and administrators.
- 3D. Prepares forms, records, and reports as directed.

Developing as a Professional Educator

- 4A. Reflects on coaching practice and seeks professional development.
- 4B. Pursues opportunities to grow professionally.
- 4C. Maintains professional competence through participation in professional development activities as provided by district, county, state and other consultants.

Understanding that the evaluation process reflects all standards above, please select two to three standards upon which you will focus this year. Choose one or more elements for each standard.

I. Goal Number One

1. Standard: _____

Element(s): _____

2. Please describe your personal goal(s) and implementation plan related to this standard.

3. How will your attainment of this goal be evaluated?

II Goal Number Two

1. Standard: _____

Element(s): _____

2. Please describe your personal goal(s) and implementation plan related to this standard.

3. How will your attainment of this goal be evaluated?

. III Goal Number Three (optional)

1. Standard: _____

Element(s): _____

2. Please describe your personal goal(s) and implementation plan related to this standard.

3. How will your attainment of this goal be evaluated?

IV. How can your administrator support you in meeting your identified standards (e.g. staff development, peer observation time, resources)?

Date

Teacher's Signature

Date

Supervisor's Signature

This agreement may be modified by mutual consent at any time during the school year. A copy of this plan will be kept in the Supervisor's office.

Original: Evaluatee
Copy: Evaluator